



# COMMON SENSE SARATOGA

Accountability. Transparency. Real Representation.

## VOTE YES FOR CHARTER REFORM

### The Facts About the Costs!

- We presently pay **\$760,900** in salaries and benefits\* for the Mayor, Commissioners and Deputy Commissioners

Current Commission form of Government	Salary + Benefits**	Charter Form of Government	Salary + Benefits**
Mayor	\$14,500 + \$20,000	Mayor	\$65,000 + \$32,000
Deputy Mayor	\$77,680 + \$40,000	City Manager	\$175,000 + \$87,000
Commissioners: Finance, Public Safety, Public Works, Accounts	\$58,000 + \$80,000	Councilmembers	\$84,000 + \$8,928
Deputy Commissioner: Finance, Public Safety, Public Works, Accounts	\$310,720 + \$160,000		
<b>TOTAL</b>	<b>\$760,900</b>	<b>TOTAL</b>	<b>\$440,928*</b>

\*The new Charter calls for the hiring or contracting of an internal auditor. Additionally, the City Manager may also hire an Assistant City Manager—even with these costs, **it is estimated that the taxpayers will save \$100,000 right off the bat.**

\*\*Benefit figures include the City's share of employee taxes)

- The professionalism and skills of this new team would save even more through the centralization of purchasing (economies of scale) and better planning.
  - The City Manager's salary is on par with other high-level city employees
    - The City's Director of Planning's annual salary is \$152,558, with benefits--\$236,465
    - The City's Information Technology Director's annual salary is \$145,167--\$225,008
    - The City's Director of Finance's annual salary is \$141,293, with benefits--\$219,004
  - We will no longer pay health insurance for life for Councilmembers who serve at least 10 years.
- Transition Costs:
  - The City Council is already paid for their work—NO ADDITIONAL COSTS
  - The Transition Task Force will be made up of volunteers appointed by the Mayor and the present City Council— NO ADDITIONAL COSTS
  - City Attorney and staff already paid for their work— NO ADDITIONAL COSTS

[www.commonensesaratoga.com](http://www.commonensesaratoga.com)

**Charter Reform Saves Money! Vote Yes.**